

Equalities and Communities Impact Assessment

Name of Officer/s completing assessment:
Paul Harris

Date of Assessment: 30/01/2023

1. What is the proposed Policy (please provide sufficient detail)?

For the purposes of the assessment the term 'Policy' relates to any new or revised policies, practices or procedures under consideration.

Joint 5 Year Infrastructure Investment Plan 2023 to 2028 and 2023/24 Annual Growth Programme.

2. Which protected characteristics under the Equalities Act 2010 does this Policy impact: (indicate whether the impact could be positive, neutral, or negative)

Protected Characteristic	Potential Impact		
	Positive	Neutral	Negative
Age	<input checked="" type="checkbox"/>		
Disability	<input checked="" type="checkbox"/>		
Race		<input checked="" type="checkbox"/>	
Sex		<input checked="" type="checkbox"/>	
Religion or Belief		<input checked="" type="checkbox"/>	
Sexual Orientation		<input checked="" type="checkbox"/>	
Marriage/Civil Partnership		<input checked="" type="checkbox"/>	
Pregnancy/Maternity		<input checked="" type="checkbox"/>	
Gender Reassignment		<input checked="" type="checkbox"/>	

3. Which additional Communities characteristics does this policy impact?

Health	<input checked="" type="checkbox"/>		
Place inc. Rurality		<input checked="" type="checkbox"/>	
Low Income and Poverty		<input checked="" type="checkbox"/>	

3. What do you believe are the potential equalities impacts of this policy?

Please include:

- Partnership organisations worked with in the development of this policy
- Evidence gathered to inform your decision
- Where you have consulted, Who and How this has informed the decision/policy
- Any other groups impacted not detailed above

Note: Impacts could be positive, neutral, or negative and impact groups differently

The Greater Norwich Growth Board Joint 5 Year Investment Plan 2023-2028 and Annual Growth Programme 2023/24 includes 1 specific projects that is relevant to Broadland. Projects directly related to Norwich and Broadland will be separately considered, in terms of EQIA, by those Councils as appropriate.

The specific projects that relate to Broadland is: Youngs Park, Aylsham – 3G.

Inherently these projects are likely to have a neutral impact on most of the protected characteristics. The two characteristics where that are potential impacts are Age and Disability, specifically in terms of the usability of the project for those with physical disabilities or age related mobility issues.

The intention for the proposed facility is not simply to increase mainstream football but also to support increased levels of walking football, disability football and football for health improvements. These will directly support those with the protected characteristics of Age and Disability. In this way each of the project is expected to have a positive impact in terms of the identified protected characteristics.

5. What do you believe are the potential communities impacts of this policy?

Please include:

- How the policy can meet agreed priorities
- Evidence gathered to inform your decision
- Partnership organisations worked with in the development of this policy
- Where you have consulted, Who and How this has informed the decision/policy
- Any other groups impacted not detailed above

Note: Impacts could be **positive**, **neutral**, or **negative** and impact groups differently

The project will improve access to formal recreational open space or facilities. In this way they will all have a positive impact in terms of health.

6. How is it proposed that any identified negative impacts are mitigated?

Please include:

- Steps taken to mitigate, for example, other services that may be available
- If a neutral impact has been identified can a positive impact be achieved?
- If you are unable to resolve the issues highlighted during this assessment, please explain why
- How impacts will be monitored and addressed?
- Could the decision/policy be implemented in a different way?
- What is the impact if the decision/policy is not implemented?

Negative impacts, which require mitigation, have not been identified in relation to the above projects.

Signed by evaluator:



Signed by responsible head of department:



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Please send a copy of the reviewed document to equalities@southnorfolkandbroadland.gov.uk